



Longitudinal English Assessment

Whether you are testing your staff's English skills on a regular basis to measure ROI, or filtering new candidates for jobs that require English fluency, neo Assess offers a unique and efficient solution for your English assessment needs.

Assess will take care of the rest. We provide all the key information to help you determine if your staff members have the necessary skills to perform their assigned duties. Download and store results on a spreadsheet and merge data as needed.

Filter candidates quickly and easily with neoAssess

For job functions where English fluency is recommended, neoAssess offers a quick, secure, and low-cost way to manage thousands of applicants during the costly hiring process. When used as the first filter in the hiring process, neoAssess eliminates the need to interview all candidates, giving your recruitment teams a pre-qualified pool to choose from. neoAssess then facilitates the onsite proctoring for final job candidates.

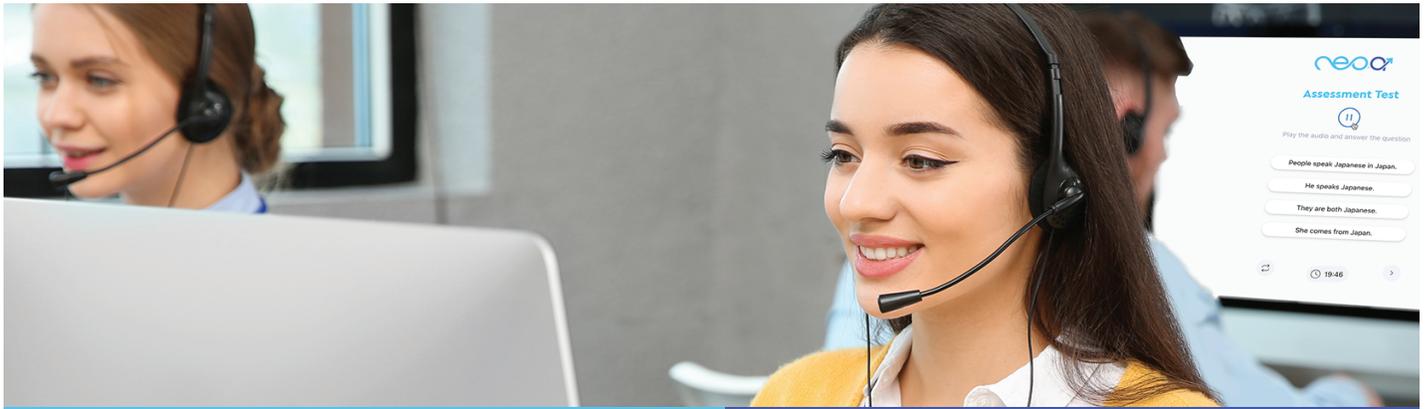
Conduct English Language Audits of your current staff with ease

Using a system-generated input document, simply bulk-upload your applicants or staff into groups by job function or department neo

Monitoring and sharing results is very simple

Your Talent Development (TD) team can periodically monitor activity on neo's intuitive Dashboard. Administrators can view results in real time with their secure login and can generate accurate and easy-to-read reports by groups at any time.

Choose whether test takers view their results immediately or at another time. neoAssess allows you to redirect test takers to your website after they submit their tests. This redirect allows you to customize instructions to your staff and candidates after the test.



30+ years assessing tens of millions of students of all ages



Adapts to each test taker's skills, ensuring accurate results every time

Adaptive Assessment ensures accurate results

Results are fully aligned to standards set by the Common European Framework of Reference for Languages (CEFR), as well as other international standards like TOEFL™, IELTS, and TOEIC™.

neoAssess verifies candidates' English language proficiency by comparing their answers to the required "Can Do" statements for each of the CEFR levels. This adaptive test ends when it establishes the limit of the individual's English proficiency, so it is relatively short and efficient. Test takers with lower skill levels may take 10 minutes or less; those with advanced skills can take up to 20 minutes to complete the test.

Reporting keeps you on track to achieve your goals

You can download assessment reports in digital format. These reports include score correla-

tions to other test standards; a percentage-based skills assessment that includes how well users performed in the listening, vocabulary, social interaction, reading, and grammar sections; and suggested *Areas for Improvement* statements that list concepts and skills that they had the most difficulty with during the test.

Targeting Training Outcomes

After completing the test, your TD staff will be empowered to individually address test takers' language gaps using the list of *Areas for Improvement* described above. These lists help define the training outcomes expected from your existing English programs.

Statement of Results

A detailed Statement of Results can be provided for each individual test taker at a minimal additional fee.